



Cirque de Silk LTD : Teachers Code of Professional Conduct

I am committed to adhering to this code of professional conduct in all aspects of my professional activities. I understand that it is my responsibility to adhere to the code and a breach of the code may result in my suspension or removal from the company.

Professional Competence

- I aim to be professional in the workplace and aim to do the best of my ability in all aspects of my work .
- To be open and accepting to different students, abilities, and ages.
- Willingness and patience to help a student if they're struggling with moves/a class.
- Encourage self-confidence and positivity within our students.
- To be honest about your correct training and appropriate qualifications to carry out your skill/teaching.
- I work within the required health and safety legislation and maintain an up-to-date understanding of my professional responsibilities and liability in relation to the work I do.
- I work within the required Covid- 19 regulations and procedures to keep students and teachers safe.
- I ensure that any accidents/incidents which occur are recorded and reported as appropriate and in accordance with an employer's protocol.
- I make sure participants are aware of their own personal responsibilities in terms of their welfare and safety.
- I make sure the activities I lead are suitable for the age, experience and ability of the participants involved I understand I am expected to maintain my professional registrations.

Rights

- To respect individual differences and diversity. To treat every individual / teacher / student with equality despite their age, gender, religion, race, culture, sexual orientation, political stance, ethnic origin, occupation, disability, or marital status. We absolutely do not tolerate any form of discrimination. Let's connect and unite through our love for aerial.
- Report any form of discrimination or unfairness to manager, and to factually take note of what happened, date, and time the comment or issue took place.
- To treat all employees, employers, and students with equal respect and appreciation.
- To be open and willing to work with different individuals

Confidentiality

- I am aware of and adhere to current data protection legislation.
- I undertake the necessary monitoring, record keeping and reporting around issues of consent and confidentiality.
- I make sure that any confidential information I obtain in the course of my professional work is not used to my own personal advantage, and would not disclose any confidential information without the consent of the participant (or relevant guardian), except where there is a legal right or duty to disclose
- I am aware of the responsibility of confidentiality I have to Cirque de Silk. No details about the company can be shared outside of the workplace and must be kept confidential within Cirque de Silk
- Students and clients information must be kept confidential and not shared with any third party. I am aware of the current data protection laws surrounding this matter.

Code of Practice

- To ask students about injuries before each class starts
- Undertake an adequate warm up & cool down for each class to prevent injury to students or teachers
- No jewellery or zips to be worn during aerial, stretch or handstand class by both student and teachers
- No food allowed for teachers or students in the studio space
- Ensure you use safety mats when teaching aerial (and handstands when considered appropriate)
- To follow our health & safety policies and to ensure the wellbeing of students and teachers is paramount
- To follow our safeguarding policy when working with children or vulnerable adults.
- Follow our ED&I when working with both children and adults, this includes students and adults.
- Have gained a recognised and approved certification or qualification in gymnastics/ yoga / circus / and / or aerial tuition, appropriate for the level and discipline they teach
- Have public liability and professional indemnity insurance specific to aerial tuition and ensure they comply with insurance requirements for safe practice.
- Students who undergo private tuition with teachers will be the teachers responsibility. This means teachers will have to make sure students have filled out a medical waiver to take part in a class.